



## **Dawn Bear Novicoff**

Chief Operating Officer

Dawne Bear Novicoff joined the Jim Joseph Foundation in 2009 and currently serves as its Chief Operating Officer. In this role, Dawne works closely with the leadership team to ensure effective execution of the Foundation's grantmaking and oversees the Foundation's internal organizational development, culture, and communications. She works directly with the Board on a variety of committees and projects, and oversees preparation and execution of Board of Directors' meetings. Dawne oversees some key new Foundation initiatives in their early "stages of life" in the

areas of Early Childhood Education, Leadership Development, and Israel Education.

Prior to the Foundation, Dawne worked for ten years at the Jewish Community Federation in San Francisco as the Director of Israel & Overseas Planning and Programming.

Dawne is a native of Des Moines, Iowa. She graduated from the double BA program at Columbia University and the Jewish Theological Seminary with a focus on American Jewish History. She lives in San Francisco with her husband and is the proud mother of two "almost adult" children. In her free time Dawne enjoys walking the beach with her sheepadoodle, Misha.