



## **Dawne Bear Novicoff**

Chief Operating Officer

Dawne Bear Novicoff is Chief Operating Officer of the Jim Joseph Foundation. In this role, Dawne is responsible for ensuring effective execution of the Foundation's grantmaking and oversees the Foundation's internal operations regarding grants management and administration, planning and staffing. She also manages a portfolio of grants that include initiatives in the area of Early Childhood Education; Israel Education; Jewish Service Learning and educator training within institutions of higher education.

Prior to her position at the Foundation, Dawne worked for 10 years at the Jewish Community Federation in San Francisco as the Director of Israel & Overseas Planning and Programming.

Dawne is a native of Des Moines, Iowa. She graduated from the double BA program at Columbia University and the Jewish Theological Seminary with a focus on American Jewish History.

Dawne resides in San Francisco with her husband and two children. She spends most of her free time as an active volunteer at Congregation Beth Sholom and attending youth soccer games.